

Water Replenishment District of Southern California

Job Classification and Salary Schedule

Effective February 6, 2020

Job Classification	Pay Grade	Annual Salary Low	Annual Salary High	Monthly Low	Monthly High	Bi-Weekly Low	Bi-Weekly High
Accountant	15	\$ 68,503.04	\$ 100,352.10	\$ 5,708.59	\$ 8,362.68	\$ 2,634.73	\$ 3,859.70
Accounting Technician	13	\$ 62,133.64	\$ 91,022.26	\$ 5,177.80	\$ 7,585.19	\$ 2,389.76	\$ 3,500.86
Administrative Specialist	13	\$ 62,133.64	\$ 91,022.26	\$ 5,177.80	\$ 7,585.19	\$ 2,389.76	\$ 3,500.86
Assistant Engineer	17	\$ 77,326.59	\$ 113,278.71	\$ 6,443.88	\$ 9,439.89	\$ 2,974.10	\$ 4,356.87
Assistant General Manager	29	\$ 185,889.93	\$ 270,025.66	\$ 15,490.83	\$ 22,502.14	\$ 7,149.61	\$ 10,385.60
Assistant Hydrogeologist	17	\$ 77,326.59	\$ 113,278.71	\$ 6,443.88	\$ 9,439.89	\$ 2,974.10	\$ 4,356.87
Associate Engineer	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
Associate Government Affairs Representative	16	\$ 71,936.00	\$ 105,370.49	\$ 5,994.67	\$ 8,780.87	\$ 2,766.77	\$ 4,052.71
Associate Hydrogeologist	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
Associate Public Affairs Representative	14	\$ 65,240.32	\$ 95,574.54	\$ 5,436.69	\$ 7,964.55	\$ 2,509.24	\$ 3,675.94
Chief Financial Officer	26	\$ 144,710.98	\$ 200,022.82	\$ 12,059.25	\$ 16,668.57	\$ 5,565.81	\$ 7,693.19
Data and Technology Services Supervisor	20	\$ 96,065.98	\$ 140,724.44	\$ 8,005.50	\$ 11,727.04	\$ 3,694.85	\$ 5,412.48
Engineer	21	\$ 103,272.34	\$ 151,239.23	\$ 8,606.03	\$ 12,603.27	\$ 3,972.01	\$ 5,816.89
Financial Analyst	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
General Manager	Contract	\$ 376,423.86	\$ 376,423.86	\$ 31,368.66	\$ 31,368.66	\$ 14,477.84	\$ 14,477.84
GIS/DBMS Analyst	18	\$ 83,128.56	\$ 121,777.33	\$ 6,927.38	\$ 10,148.11	\$ 3,197.25	\$ 4,683.74
Government Affairs Representative	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
Hydrogeologist	21	\$ 103,272.34	\$ 151,239.23	\$ 8,606.03	\$ 12,603.27	\$ 3,972.01	\$ 5,816.89
Manager of Administration and Human Resources	24	\$ 122,206.96	\$ 163,457.65	\$ 10,183.91	\$ 13,621.47	\$ 4,700.27	\$ 6,286.83
Manager of Data and Technology Services	24	\$ 122,206.96	\$ 163,457.65	\$ 10,183.91	\$ 13,621.47	\$ 4,700.27	\$ 6,286.83
Manager of Engineering	25	\$ 131,373.66	\$ 175,714.30	\$ 10,947.81	\$ 14,642.86	\$ 5,052.83	\$ 6,758.24
Manager of External Affairs	24	\$ 122,206.96	\$ 163,457.65	\$ 10,183.91	\$ 13,621.47	\$ 4,700.27	\$ 6,286.83
Manager of Hydrogeology	25	\$ 131,373.66	\$ 175,714.30	\$ 10,947.81	\$ 14,642.86	\$ 5,052.83	\$ 6,758.24
Manager of Water Resources	25	\$ 131,373.66	\$ 175,714.30	\$ 10,947.81	\$ 14,642.86	\$ 5,052.83	\$ 6,758.24
Network Administrator	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
Office Assistant	6	\$ 44,160.28	\$ 64,695.18	\$ 3,680.02	\$ 5,391.26	\$ 1,698.47	\$ 2,488.28
Online Technology and Data Specialist	18	\$ 83,128.56	\$ 121,777.33	\$ 6,927.38	\$ 10,148.11	\$ 3,197.25	\$ 4,683.74
Project Administrator	18	\$ 83,128.56	\$ 121,777.33	\$ 6,927.38	\$ 10,148.11	\$ 3,197.25	\$ 4,683.74
Public Affairs Representative	17	\$ 77,326.59	\$ 113,278.71	\$ 6,443.88	\$ 9,439.89	\$ 2,974.10	\$ 4,356.87
Purchasing Officer	17	\$ 77,326.59	\$ 113,278.71	\$ 6,443.88	\$ 9,439.89	\$ 2,974.10	\$ 4,356.87
Senior Accountant	17	\$ 77,326.59	\$ 113,278.71	\$ 6,443.88	\$ 9,439.89	\$ 2,974.10	\$ 4,356.87
Senior Administrative Specialist	15	\$ 68,503.04	\$ 100,352.10	\$ 5,708.59	\$ 8,362.68	\$ 2,634.73	\$ 3,859.70
Senior Analyst	18	\$ 83,128.56	\$ 121,777.33	\$ 6,927.38	\$ 10,148.11	\$ 3,197.25	\$ 4,683.74
Senior Engineer	23	\$ 119,387.37	\$ 174,890.01	\$ 9,948.95	\$ 14,574.17	\$ 4,591.82	\$ 6,726.54
Senior Government Affairs Representative	22	\$ 111,060.33	\$ 162,685.69	\$ 9,255.03	\$ 13,557.14	\$ 4,271.55	\$ 6,257.14
Senior Hydrogeologist	23	\$ 119,387.37	\$ 174,890.01	\$ 9,948.95	\$ 14,574.17	\$ 4,591.82	\$ 6,726.54
Senior Office Assistant	10	\$ 53,678.92	\$ 78,631.68	\$ 4,473.24	\$ 6,552.64	\$ 2,064.57	\$ 3,024.30
Senior Public Affairs Representative	19	\$ 89,356.11	\$ 130,897.43	\$ 7,446.34	\$ 10,908.12	\$ 3,436.77	\$ 5,034.52
Senior Water Resources Planner	22	\$ 111,060.33	\$ 162,685.69	\$ 9,255.03	\$ 13,557.14	\$ 4,271.55	\$ 6,257.14
Technical Specialist	14	\$ 65,240.32	\$ 95,574.54	\$ 5,436.69	\$ 7,964.55	\$ 2,509.24	\$ 3,675.94
Water Operations Superintendent	25	\$ 131,373.66	\$ 175,714.30	\$ 10,947.81	\$ 14,642.86	\$ 5,052.83	\$ 6,758.24
Water Resources Planner	20	\$ 96,065.98	\$ 140,724.44	\$ 8,005.50	\$ 11,727.04	\$ 3,694.85	\$ 5,412.48