

**Water Replenishment District of Southern California**  
**Job Classification and Salary Schedule**  
**Effective 01/01/2021**

Job Classification	Pay Grade	Annual Salary Low	Annual Salary High	Monthly Low	Monthly High	Bi-Weekly Low	Bi-Weekly High	Hourly Low	Hourly High
Accountant	15	\$ 69,181	\$ 101,346	\$ 5,765	\$ 8,445	\$ 2,661	\$ 3,898	\$ 33.26	\$ 48.72
Accounting Technician	13	\$ 62,749	\$ 91,923	\$ 5,229	\$ 7,660	\$ 2,413	\$ 3,536	\$ 30.17	\$ 44.19
Administrative Specialist	13	\$ 62,749	\$ 91,923	\$ 5,229	\$ 7,660	\$ 2,413	\$ 3,536	\$ 30.17	\$ 44.19
Assistant Engineer	17	\$ 78,092	\$ 114,400	\$ 6,508	\$ 9,533	\$ 3,004	\$ 4,400	\$ 37.54	\$ 55.00
Assistant General Manager	35	\$ 209,137	\$ 282,336	\$ 17,428	\$ 23,528	\$ 8,044	\$ 10,859	\$ 100.55	\$ 135.74
Assistant Hydrogeologist	17	\$ 78,092	\$ 114,400	\$ 6,508	\$ 9,533	\$ 3,004	\$ 4,400	\$ 37.54	\$ 55.00
Associate Engineer	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
Associate Government Affairs Representative	16	\$ 72,648	\$ 106,414	\$ 6,054	\$ 8,868	\$ 2,794	\$ 4,093	\$ 34.93	\$ 51.16
Associate Hydrogeologist	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
Associate Public Affairs Representative	14	\$ 65,886	\$ 96,521	\$ 5,491	\$ 8,043	\$ 2,534	\$ 3,712	\$ 31.68	\$ 46.40
Chief Financial Officer	30	\$ 163,864	\$ 221,218	\$ 13,655	\$ 18,435	\$ 6,302	\$ 8,508	\$ 78.78	\$ 106.35
Data and Technology Services Supervisor	20	\$ 97,017	\$ 142,118	\$ 8,085	\$ 11,843	\$ 3,731	\$ 5,466	\$ 46.64	\$ 68.33
Engineer	21	\$ 104,295	\$ 152,736	\$ 8,691	\$ 12,728	\$ 4,011	\$ 5,874	\$ 50.14	\$ 73.43
Financial Analyst	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
General Manager	Contract	\$ 380,150	\$ 380,150	\$ 31,679	\$ 31,679	\$ 14,621	\$ 14,621	\$ 182.76	\$ 182.76
GIS/DBMS Analyst	18	\$ 83,952	\$ 122,983	\$ 6,996	\$ 10,249	\$ 3,229	\$ 4,730	\$ 40.36	\$ 59.13
Government Affairs Representative	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
Hydrogeologist	21	\$ 104,295	\$ 152,736	\$ 8,691	\$ 12,728	\$ 4,011	\$ 5,874	\$ 50.14	\$ 73.43
Manager of Administration and Human Resources	26	\$ 134,812	\$ 181,996	\$ 11,234	\$ 15,166	\$ 5,185	\$ 7,000	\$ 64.81	\$ 87.50
Manager of Data and Technology Services	26	\$ 134,812	\$ 181,996	\$ 11,234	\$ 15,166	\$ 5,185	\$ 7,000	\$ 64.81	\$ 87.50
Manager of Engineering	28	\$ 148,630	\$ 200,651	\$ 12,386	\$ 16,721	\$ 5,717	\$ 7,717	\$ 71.46	\$ 96.47
Manager of External Affairs	26	\$ 134,812	\$ 181,996	\$ 11,234	\$ 15,166	\$ 5,185	\$ 7,000	\$ 64.81	\$ 87.50
Manager of Hydrogeology	28	\$ 148,630	\$ 200,651	\$ 12,386	\$ 16,721	\$ 5,717	\$ 7,717	\$ 71.46	\$ 96.47
Manager of Water Resources	26	\$ 134,812	\$ 181,996	\$ 11,234	\$ 15,166	\$ 5,185	\$ 7,000	\$ 64.81	\$ 87.50
Network Administrator	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
Office Assistant	6	\$ 44,597	\$ 65,336	\$ 3,716	\$ 5,445	\$ 1,715	\$ 2,513	\$ 21.44	\$ 31.41
Online Technology and Data Specialist	18	\$ 83,952	\$ 122,983	\$ 6,996	\$ 10,249	\$ 3,229	\$ 4,730	\$ 40.36	\$ 59.13
Project Administrator	18	\$ 83,952	\$ 122,983	\$ 6,996	\$ 10,249	\$ 3,229	\$ 4,730	\$ 40.36	\$ 59.13
Public Affairs Representative	17	\$ 78,092	\$ 114,400	\$ 6,508	\$ 9,533	\$ 3,004	\$ 4,400	\$ 37.54	\$ 55.00
Purchasing Officer	17	\$ 78,092	\$ 114,400	\$ 6,508	\$ 9,533	\$ 3,004	\$ 4,400	\$ 37.54	\$ 55.00
Senior Accountant	17	\$ 78,092	\$ 114,400	\$ 6,508	\$ 9,533	\$ 3,004	\$ 4,400	\$ 37.54	\$ 55.00
Senior Administrative Specialist	15	\$ 69,181	\$ 101,346	\$ 5,765	\$ 8,445	\$ 2,661	\$ 3,898	\$ 33.26	\$ 48.72
Senior Analyst	18	\$ 83,952	\$ 122,983	\$ 6,996	\$ 10,249	\$ 3,229	\$ 4,730	\$ 40.36	\$ 59.13
Senior Engineer	23	\$ 120,569	\$ 176,621	\$ 10,047	\$ 14,718	\$ 4,637	\$ 6,793	\$ 57.97	\$ 84.91
Senior Government Affairs Representative	22	\$ 112,160	\$ 164,296	\$ 9,347	\$ 13,691	\$ 4,314	\$ 6,319	\$ 53.92	\$ 78.99
Senior Hydrogeologist	23	\$ 120,569	\$ 176,621	\$ 10,047	\$ 14,718	\$ 4,637	\$ 6,793	\$ 57.97	\$ 84.91
Senior Office Assistant	10	\$ 54,210	\$ 79,410	\$ 4,518	\$ 6,618	\$ 2,085	\$ 3,054	\$ 26.06	\$ 38.18
Senior Public Affairs Representative	19	\$ 90,241	\$ 132,193	\$ 7,520	\$ 11,016	\$ 3,471	\$ 5,084	\$ 43.38	\$ 63.55
Senior Water Resources Planner	22	\$ 112,160	\$ 164,296	\$ 9,347	\$ 13,691	\$ 4,314	\$ 6,319	\$ 53.92	\$ 78.99
Technical Specialist	14	\$ 65,886	\$ 96,521	\$ 5,491	\$ 8,043	\$ 2,534	\$ 3,712	\$ 31.68	\$ 46.40
Water Operations Superintendent	26	\$ 134,812	\$ 181,996	\$ 11,234	\$ 15,166	\$ 5,185	\$ 7,000	\$ 64.81	\$ 87.50
Water Resources Planner	20	\$ 97,017	\$ 142,118	\$ 8,085	\$ 11,843	\$ 3,731	\$ 5,466	\$ 46.64	\$ 68.33