

Water Replenishment District of Southern California
Job Classification and Salary Schedule
Adopted 6/18/2020

Job Classification	Pay Grade	Annual Salary Low	Annual Salary High	Monthly Low	Monthly High	Bi-Weekly Low	Bi-Weekly High	Hourly Low	Hourly High
Accountant	15	\$ 68,503	\$ 100,352	\$ 5,709	\$ 8,363	\$ 2,635	\$ 3,860	\$ 32.93	\$ 48.25
Accounting Technician	13	\$ 62,134	\$ 91,022	\$ 5,178	\$ 7,585	\$ 2,390	\$ 3,501	\$ 29.87	\$ 43.76
Administrative Specialist	13	\$ 62,134	\$ 91,022	\$ 5,178	\$ 7,585	\$ 2,390	\$ 3,501	\$ 29.87	\$ 43.76
Assistant Engineer	17	\$ 77,327	\$ 113,279	\$ 6,444	\$ 9,440	\$ 2,974	\$ 4,357	\$ 37.18	\$ 54.46
Assistant General Manager	35	\$ 207,087	\$ 279,568	\$ 17,257	\$ 23,297	\$ 7,965	\$ 10,753	\$ 99.56	\$ 134.41
Assistant Hydrogeologist	17	\$ 77,327	\$ 113,279	\$ 6,444	\$ 9,440	\$ 2,974	\$ 4,357	\$ 37.18	\$ 54.46
Associate Engineer	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
Associate Government Affairs Representative	16	\$ 71,936	\$ 105,370	\$ 5,995	\$ 8,781	\$ 2,767	\$ 4,053	\$ 34.58	\$ 50.66
Associate Hydrogeologist	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
Associate Public Affairs Representative	14	\$ 65,240	\$ 95,575	\$ 5,437	\$ 7,965	\$ 2,509	\$ 3,676	\$ 31.37	\$ 45.95
Chief Financial Officer	30	\$ 162,258	\$ 219,049	\$ 13,522	\$ 18,254	\$ 6,241	\$ 8,425	\$ 78.01	\$ 105.31
Data and Technology Services Supervisor	20	\$ 96,066	\$ 140,724	\$ 8,005	\$ 11,727	\$ 3,695	\$ 5,412	\$ 46.19	\$ 67.66
Engineer	21	\$ 103,272	\$ 151,239	\$ 8,606	\$ 12,603	\$ 3,972	\$ 5,817	\$ 49.65	\$ 72.71
Financial Analyst	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
General Manager	Contract	\$ 376,424	\$ 376,424	\$ 31,369	\$ 31,369	\$ 14,478	\$ 14,478	\$ 180.97	\$ 180.97
GIS/DBMS Analyst	18	\$ 83,129	\$ 121,777	\$ 6,927	\$ 10,148	\$ 3,197	\$ 4,684	\$ 39.97	\$ 58.55
Government Affairs Representative	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
Hydrogeologist	21	\$ 103,272	\$ 151,239	\$ 8,606	\$ 12,603	\$ 3,972	\$ 5,817	\$ 49.65	\$ 72.71
Manager of Administration and Human Resources	26	\$ 133,490	\$ 180,212	\$ 11,124	\$ 15,018	\$ 5,134	\$ 6,931	\$ 64.18	\$ 86.64
Manager of Data and Technology Services	26	\$ 133,490	\$ 180,212	\$ 11,124	\$ 15,018	\$ 5,134	\$ 6,931	\$ 64.18	\$ 86.64
Manager of Engineering	28	\$ 147,173	\$ 198,684	\$ 12,264	\$ 16,557	\$ 5,661	\$ 7,642	\$ 70.76	\$ 95.52
Manager of External Affairs	26	\$ 133,490	\$ 180,212	\$ 11,124	\$ 15,018	\$ 5,134	\$ 6,931	\$ 64.18	\$ 86.64
Manager of Hydrogeology	28	\$ 147,173	\$ 198,684	\$ 12,264	\$ 16,557	\$ 5,661	\$ 7,642	\$ 70.76	\$ 95.52
Manager of Water Resources	26	\$ 133,490	\$ 180,212	\$ 11,124	\$ 15,018	\$ 5,134	\$ 6,931	\$ 64.18	\$ 86.64
Network Administrator	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
Office Assistant	6	\$ 44,160	\$ 64,695	\$ 3,680	\$ 5,391	\$ 1,698	\$ 2,488	\$ 21.23	\$ 31.10
Online Technology and Data Specialist	18	\$ 83,129	\$ 121,777	\$ 6,927	\$ 10,148	\$ 3,197	\$ 4,684	\$ 39.97	\$ 58.55
Project Administrator	18	\$ 83,129	\$ 121,777	\$ 6,927	\$ 10,148	\$ 3,197	\$ 4,684	\$ 39.97	\$ 58.55
Public Affairs Representative	17	\$ 77,327	\$ 113,279	\$ 6,444	\$ 9,440	\$ 2,974	\$ 4,357	\$ 37.18	\$ 54.46
Purchasing Officer	17	\$ 77,327	\$ 113,279	\$ 6,444	\$ 9,440	\$ 2,974	\$ 4,357	\$ 37.18	\$ 54.46
Senior Accountant	17	\$ 77,327	\$ 113,279	\$ 6,444	\$ 9,440	\$ 2,974	\$ 4,357	\$ 37.18	\$ 54.46
Senior Administrative Specialist	15	\$ 68,503	\$ 100,352	\$ 5,709	\$ 8,363	\$ 2,635	\$ 3,860	\$ 32.93	\$ 48.25
Senior Analyst	18	\$ 83,129	\$ 121,777	\$ 6,927	\$ 10,148	\$ 3,197	\$ 4,684	\$ 39.97	\$ 58.55
Senior Engineer	23	\$ 119,387	\$ 174,890	\$ 9,949	\$ 14,574	\$ 4,592	\$ 6,727	\$ 57.40	\$ 84.08
Senior Government Affairs Representative	22	\$ 111,060	\$ 162,686	\$ 9,255	\$ 13,557	\$ 4,272	\$ 6,257	\$ 53.39	\$ 78.21
Senior Hydrogeologist	23	\$ 119,387	\$ 174,890	\$ 9,949	\$ 14,574	\$ 4,592	\$ 6,727	\$ 57.40	\$ 84.08
Senior Office Assistant	10	\$ 53,679	\$ 78,632	\$ 4,473	\$ 6,553	\$ 2,065	\$ 3,024	\$ 25.81	\$ 37.80
Senior Public Affairs Representative	19	\$ 89,356	\$ 130,897	\$ 7,446	\$ 10,908	\$ 3,437	\$ 5,035	\$ 42.96	\$ 62.93
Senior Water Resources Planner	22	\$ 111,060	\$ 162,686	\$ 9,255	\$ 13,557	\$ 4,272	\$ 6,257	\$ 53.39	\$ 78.21
Technical Specialist	14	\$ 65,240	\$ 95,575	\$ 5,437	\$ 7,965	\$ 2,509	\$ 3,676	\$ 31.37	\$ 45.95
Water Operations Superintendent	26	\$ 133,490	\$ 180,212	\$ 11,124	\$ 15,018	\$ 5,134	\$ 6,931	\$ 64.18	\$ 86.64
Water Resources Planner	20	\$ 96,066	\$ 140,724	\$ 8,005	\$ 11,727	\$ 3,695	\$ 5,412	\$ 46.19	\$ 67.66