



WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA
is seeking qualified candidates for the following career opportunity:

ASSISTANT GENERAL MANAGER/ CHIEF OPERATING OFFICER

SALARY RANGE: The salary for this position is highly competitive and will be dependent upon the qualifications and experience of the selected candidate.

DEADLINE: OPEN UNTIL FILLED FIRST REVIEW OF APPLICATIONS: MARCH 8, 2019

The Assistant General Manager/Chief Operating Officer (AGM/COO) functions in a top-level executive capacity, reporting directly to the General Manager and is responsible for General Manager and District staff liaison with members of the Board of Directors, water organizations, community groups, and other agencies to ensure the District's mission and vision are effectively communicated. The AGM/COO acts as project manager for high-level District projects and performs high-level oversight of the District's technical operations. The AGM/COO develops systems, controls processes, and evaluates programs within the District's core operational functions to ensure compliance with applicable laws, regulations, policies, and procedures, and ensures that WRD's mission, goals, and objectives are met.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The ideal candidate will have an extensive knowledge of water resources, water treatment operations and state and local water policies and practices. This person will have excellent interpersonal and communication skills (both written and oral); strong and proven management and leadership skills; as well as skills in business and organizational management, financial management, program and project planning, construction management, experience overseeing water treatment plant operations, strategic planning and consensus building

KNOWLEDGE, SKILLS AND ABILITIES

- Exercise sound judgement, with practical sensibilities regarding political and institutional relationships.
- Guide projects and programs through to completion.
- Ability to be a team-player, a consensus builder and a mentor to staff.
- Make difficult personnel and operating decisions, including handling disciplinary matters in a timely and tactful manner.
- Interact effectively with employee unions (AFSCME).
- Goal oriented and organized.
- Committed to the mission and vision of the organization
- A problem-solver, with the ability to exercise a sense of urgency when necessary.
- Keep the General Manager informed in a timely, complete and accurate manner.

MINIMUM QUALIFICATIONS TO APPLY: Graduation from an accredited college or university with a bachelor's degree in public administration, business administration, environmental studies, geology, economics, engineering, physical and biological sciences, or a closely related field; **and** At least eight (8) years of senior-level administrative and supervisory experience that includes responsibility for the development, implementation and construction of complex public works/utility projects, and strategic planning to develop programs, goals, policies and strategies. Requires demonstrated success working directly with elected officials. A master's degree is highly desired, but not required.

LICENSES; CERTIFICATES; SPECIAL REQUIREMENTS: A Professional Engineer (PE) license with the State of California is highly desirable.

APPLICATION AND SELECTION PROCESS: The first review of applications will be **March 8, 2019**. To be considered for this opportunity please submit a (1) District application available at www.wrd.org, (2) cover letter highlighting your applicable experience and (3) resume to Brandon Mims, Manager of Administration and Human Resources, bmims@wrd.org by the first review date. The District is an Equal Opportunity Employer.

WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA - ADMINISTRATION DEPARTMENT
4040 Paramount Boulevard, Lakewood, California 90712

For questions about this recruitment please call (562) 921-5521 | www.wrd.org



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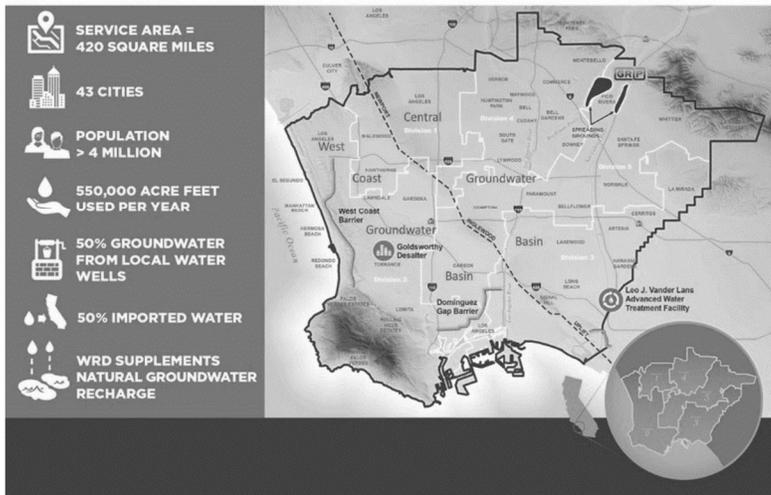
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The **WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD)** is the largest groundwater agency in the State of California, managing and protecting local groundwater resources for four million residents. WRD's service area covers a 420-square-mile region of southern Los Angeles County, the most populated county in the United States. The 43 cities in the service area, including a portion of the City of Los Angeles, uses about 250,000 acre-feet (82 billion gallons) of groundwater annually which accounts for approximately half of the region's water supply.



WRD SERVICE AREA IN SOUTHERN LA COUNTY



WRD ensures that a reliable supply of high-quality groundwater is available through the use of recycled water and storm water capture. WRD is responsible for monitoring and testing groundwater throughout the region using effective management principles.

The Mission Statement of WRD is "To provide, protect and preserve high-quality groundwater through innovative, cost-effective and environmentally sensitive basin management practices for the benefit of residents and businesses of the Central and West Coast Basins."

WRD was formed by a vote of the people in 1959 for the purpose of protecting the groundwater resources of the Central and West Coast Groundwater Basins. Prior to the formation of the District in 1959, unregulated and unmanaged over-pumping caused many water wells to go dry. Along the coastline, groundwater levels dropped below sea level, allowing the salty ocean water to seep into and contaminate the freshwater aquifers. Today, WRD protects the basins through artificial groundwater replenishment, ensuring that aquifers maintain healthy levels. WRD further protects the basins from seawater intrusion by injecting water into wells along the coastline to keep the ocean from further contaminating the fresh groundwater.

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