

**Water Replenishment District of Southern California**  
**Job Classification and Salary Schedule**  
**Adopted September 5, 2019**

<b>Job Classification</b>	<b>Pay Grade</b>	<b>Annual Salary Low</b>	<b>Annual Salary High</b>	<b>Monthly Low</b>	<b>Monthly High</b>	<b>Bi-Weekly Low</b>	<b>Bi-Weekly High</b>
Accountant	15	\$ 66,205.70	\$ 96,986.67	\$ 5,517.14	\$ 8,082.22	\$ 2,546.37	\$ 3,730.26
Accounting Technician	13	\$ 60,049.90	\$ 87,969.71	\$ 5,004.16	\$ 7,330.81	\$ 2,309.61	\$ 3,383.45
Administrative Specialist	13	\$ 60,049.90	\$ 87,969.71	\$ 5,004.16	\$ 7,330.81	\$ 2,309.61	\$ 3,383.45
Assistant Engineer	17	\$ 74,733.34	\$ 109,479.76	\$ 6,227.78	\$ 9,123.31	\$ 2,874.36	\$ 4,210.76
Assistant General Manager	29	\$ 179,655.87	\$ 260,970.00	\$ 14,971.32	\$ 21,747.50	\$ 6,909.84	\$ 10,037.31
Assistant Hydrogeologist	17	\$ 74,733.34	\$ 109,479.76	\$ 6,227.78	\$ 9,123.31	\$ 2,874.36	\$ 4,210.76
Associate Engineer	19	\$ 86,359.44	\$ 126,507.61	\$ 7,196.62	\$ 10,542.30	\$ 3,321.52	\$ 4,865.68
Associate Government Affairs Representative	16	\$ 69,523.53	\$ 101,836.75	\$ 5,793.63	\$ 8,486.40	\$ 2,673.98	\$ 3,916.80
Associate Hydrogeologist	19	\$ 86,359.44	\$ 126,507.61	\$ 7,196.62	\$ 10,542.30	\$ 3,321.52	\$ 4,865.68
Associate Public Affairs Representative	14	\$ 63,052.40	\$ 92,369.33	\$ 5,254.37	\$ 7,697.44	\$ 2,425.09	\$ 3,552.67
Chief Financial Officer	26	\$ 139,857.91	\$ 193,314.80	\$ 11,654.83	\$ 16,109.57	\$ 5,379.15	\$ 7,435.18
Data and Technology Services Supervisor	20	\$ 92,844.28	\$ 136,005.07	\$ 7,737.02	\$ 11,333.76	\$ 3,570.93	\$ 5,230.96
Engineer	21	\$ 99,808.97	\$ 146,167.22	\$ 8,317.41	\$ 12,180.60	\$ 3,838.81	\$ 5,621.82
General Manager	Contract	\$ 346,296.00	\$ 346,296.00	\$ 28,858.00	\$ 28,858.00	\$ 13,319.08	\$ 13,319.08
GIS/DBMS Analyst	18	\$ 80,340.74	\$ 117,693.37	\$ 6,695.06	\$ 9,807.78	\$ 3,090.03	\$ 4,526.67
Government Affairs Representative	19	\$ 86,359.44	\$ 126,507.61	\$ 7,196.62	\$ 10,542.30	\$ 3,321.52	\$ 4,865.68
Hydrogeologist	21	\$ 99,808.97	\$ 146,167.22	\$ 8,317.41	\$ 12,180.60	\$ 3,838.81	\$ 5,621.82
Manager of Administration and Human Resources	24	\$ 118,108.59	\$ 157,975.89	\$ 9,842.38	\$ 13,164.66	\$ 4,542.64	\$ 6,076.00
Manager of Data and Technology Services	24	\$ 118,108.59	\$ 157,975.89	\$ 9,842.38	\$ 13,164.66	\$ 4,542.64	\$ 6,076.00
Manager of Engineering	25	\$ 126,967.88	\$ 169,821.49	\$ 10,580.66	\$ 14,151.79	\$ 4,883.38	\$ 6,531.60
Manager of External Affairs	24	\$ 118,108.59	\$ 157,975.89	\$ 9,842.38	\$ 13,164.66	\$ 4,542.64	\$ 6,076.00
Manager of Financial Services	24	\$ 118,108.59	\$ 157,975.89	\$ 9,842.38	\$ 13,164.66	\$ 4,542.64	\$ 6,076.00
Manager of Hydrogeology	25	\$ 126,967.88	\$ 169,821.49	\$ 10,580.66	\$ 14,151.79	\$ 4,883.38	\$ 6,531.60
Manager of Water Resources	25	\$ 126,967.88	\$ 169,821.49	\$ 10,580.66	\$ 14,151.79	\$ 4,883.38	\$ 6,531.60
Network Administrator	19	\$ 86,359.44	\$ 126,507.61	\$ 7,196.62	\$ 10,542.30	\$ 3,321.52	\$ 4,865.68
Office Assistant	6	\$ 42,679.30	\$ 62,525.54	\$ 3,556.61	\$ 5,210.46	\$ 1,641.51	\$ 2,404.83
Online Technology and Data Specialist	18	\$ 80,340.74	\$ 117,693.37	\$ 6,695.06	\$ 9,807.78	\$ 3,090.03	\$ 4,526.67
Project Administrator	18	\$ 80,340.74	\$ 117,693.37	\$ 6,695.06	\$ 9,807.78	\$ 3,090.03	\$ 4,526.67
Public Affairs Representative	17	\$ 74,733.34	\$ 109,479.76	\$ 6,227.78	\$ 9,123.31	\$ 2,874.36	\$ 4,210.76
Purchasing Officer	17	\$ 74,733.34	\$ 109,479.76	\$ 6,227.78	\$ 9,123.31	\$ 2,874.36	\$ 4,210.76
Senior Accountant	17	\$ 74,733.34	\$ 109,479.76	\$ 6,227.78	\$ 9,123.31	\$ 2,874.36	\$ 4,210.76
Senior Administrative Specialist	15	\$ 66,205.70	\$ 96,986.67	\$ 5,517.14	\$ 8,082.22	\$ 2,546.37	\$ 3,730.26
Senior Analyst	18	\$ 80,340.74	\$ 117,693.37	\$ 6,695.06	\$ 9,807.78	\$ 3,090.03	\$ 4,526.67
Senior Engineer	23	\$ 115,383.56	\$ 169,024.84	\$ 9,615.30	\$ 14,085.40	\$ 4,437.83	\$ 6,500.96
Senior Government Affairs Representative	22	\$ 107,335.78	\$ 157,229.82	\$ 8,944.65	\$ 13,102.48	\$ 4,128.30	\$ 6,047.30
Senior Hydrogeologist	23	\$ 115,383.56	\$ 169,024.84	\$ 9,615.30	\$ 14,085.40	\$ 4,437.83	\$ 6,500.96
Senior Office Assistant	10	\$ 51,878.73	\$ 75,994.66	\$ 4,323.23	\$ 6,332.89	\$ 1,995.34	\$ 2,922.87
Senior Public Affairs Representative	19	\$ 86,359.44	\$ 126,507.61	\$ 7,196.62	\$ 10,542.30	\$ 3,321.52	\$ 4,865.68

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Senior Water Resources Planner	22	\$ 107,335.78	\$ 157,229.82	\$ 8,944.65	\$ 13,102.48	\$ 4,128.30	\$ 6,047.30
Technical Specialist	14	\$ 63,052.40	\$ 92,369.33	\$ 5,254.37	\$ 7,697.44	\$ 2,425.09	\$ 3,552.67
Water Operations Superintendent	25	\$ 126,967.88	\$ 169,821.49	\$ 10,580.66	\$ 14,151.79	\$ 4,883.38	\$ 6,531.60
Water Resources Planner	20	\$ 92,844.28	\$ 136,005.07	\$ 7,737.02	\$ 11,333.76	\$ 3,570.93	\$ 5,230.96