



Norma Pablo is a civil engineer with a Bachelor of Science in Civil Engineering from California State University, Fullerton (2017). She began her career as a Staff Engineer at CW Howe Partners, where she supported the design of residential, commercial, and mixed-use development projects.

After three years in civil design, she pursued a transition into water resources engineering. To support this career shift, she obtained her Engineer-in-Training (EIT) certification, which enabled her to join Tetra Tech and focus on water infrastructure design. At Tetra Tech, she contributed to a variety of water resources projects, including pipeline, reservoir, pump, and well design, while also working toward her Professional Engineer (PE) license.

After seven years in the private sector, she shifted into the public sector to further support the water industry and currently serves at the Water Replenishment District.