

**Water Replenishment District of Southern California**  
**Job Classifications and Salary Schedule**  
**Effective - January 1, 2022**

Job Classification	Pay Grade	Annual Salary Low	Annual Salary High	Monthly Low	Monthly High	Bi-Weekly Low	Bi-Weekly High	Hourly Low	Hourly High
Accountant	15	\$ 72,640	\$ 106,413	\$ 6,053	\$ 8,868	\$ 2,794	\$ 4,093	\$ 34.92	\$ 51.16
Accounting Supervisor	20	\$ 101,868	\$ 149,223	\$ 8,489	\$ 12,435	\$ 3,918	\$ 5,739	\$ 48.97	\$ 71.74
Accounting Technician	13	\$ 65,886	\$ 96,520	\$ 5,491	\$ 8,043	\$ 2,534	\$ 3,712	\$ 31.68	\$ 46.40
Administrative Specialist	13	\$ 65,886	\$ 96,520	\$ 5,491	\$ 8,043	\$ 2,534	\$ 3,712	\$ 31.68	\$ 46.40
Analyst	16	\$ 76,281	\$ 111,734	\$ 6,357	\$ 9,311	\$ 2,934	\$ 4,297	\$ 36.67	\$ 53.72
Assistant Engineer	17	\$ 81,997	\$ 120,120	\$ 6,833	\$ 10,010	\$ 3,154	\$ 4,620	\$ 39.42	\$ 57.75
Assistant General Manager/Chief Operating Officer	37	\$ 242,103	\$ 326,839	\$ 20,175	\$ 27,237	\$ 9,312	\$ 12,571	\$ 116.40	\$ 157.13
Assistant Hydrogeologist	17	\$ 81,997	\$ 120,120	\$ 6,833	\$ 10,010	\$ 3,154	\$ 4,620	\$ 39.42	\$ 57.75
Associate Engineer	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
Associate Government Affairs Representative	16	\$ 76,281	\$ 111,734	\$ 6,357	\$ 9,311	\$ 2,934	\$ 4,297	\$ 36.67	\$ 53.72
Associate Hydrogeologist	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
Associate Public Affairs Representative	14	\$ 69,181	\$ 101,347	\$ 5,765	\$ 8,446	\$ 2,661	\$ 3,898	\$ 33.26	\$ 48.72
Chief Financial Officer	30	\$ 172,058	\$ 232,278	\$ 14,338	\$ 19,357	\$ 6,618	\$ 8,934	\$ 82.72	\$ 111.67
Data and Technology Services Supervisor	20	\$ 101,868	\$ 149,223	\$ 8,489	\$ 12,435	\$ 3,918	\$ 5,739	\$ 48.97	\$ 71.74
Data and Technology Services Technician	16	\$ 76,281	\$ 111,734	\$ 6,357	\$ 9,311	\$ 2,934	\$ 4,297	\$ 36.67	\$ 53.72
Engineer	21	\$ 109,509	\$ 160,373	\$ 9,126	\$ 13,364	\$ 4,212	\$ 6,168	\$ 52.65	\$ 77.10
Facilities Technician	13	\$ 65,886	\$ 96,520	\$ 5,491	\$ 8,043	\$ 2,534	\$ 3,712	\$ 31.68	\$ 46.40
Financial Analyst	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
General Manager	Contract	\$ 367,500	\$ 367,500	\$ 30,625	\$ 30,625	\$ 14,135	\$ 14,135	\$ 176.68	\$ 176.68
GIS/DBMS Analyst	18	\$ 88,149	\$ 129,132	\$ 7,346	\$ 10,761	\$ 3,390	\$ 4,967	\$ 42.38	\$ 62.08
Government Affairs Representative	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
Human Resources Specialist	18	\$ 88,149	\$ 129,132	\$ 7,346	\$ 10,761	\$ 3,390	\$ 4,967	\$ 42.38	\$ 62.08
Hydrogeologist	21	\$ 109,509	\$ 160,373	\$ 9,126	\$ 13,364	\$ 4,212	\$ 6,168	\$ 52.65	\$ 77.10
Manager of Administration and Human Resources	26	\$ 141,552	\$ 191,096	\$ 11,796	\$ 15,925	\$ 5,444	\$ 7,350	\$ 68.05	\$ 91.87
Manager of Data and Technology Services	26	\$ 141,552	\$ 191,096	\$ 11,796	\$ 15,925	\$ 5,444	\$ 7,350	\$ 68.05	\$ 91.87
Manager of Engineering and Operations	29	\$ 163,865	\$ 221,217	\$ 13,655	\$ 18,435	\$ 6,303	\$ 8,508	\$ 78.78	\$ 106.35
Manager of External Affairs	26	\$ 141,552	\$ 191,096	\$ 11,796	\$ 15,925	\$ 5,444	\$ 7,350	\$ 68.05	\$ 91.87
Manager of Hydrogeology	28	\$ 156,062	\$ 210,684	\$ 13,005	\$ 17,557	\$ 6,002	\$ 8,103	\$ 75.03	\$ 101.29
Manager of Watermaster Services and Water Resources	26	\$ 141,552	\$ 191,096	\$ 11,796	\$ 15,925	\$ 5,444	\$ 7,350	\$ 68.05	\$ 91.87
Network Administrator	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
Office Assistant	6	\$ 46,827	\$ 68,602	\$ 3,902	\$ 5,717	\$ 1,801	\$ 2,639	\$ 22.51	\$ 32.98
Online Technology and Data Specialist	18	\$ 88,149	\$ 129,132	\$ 7,346	\$ 10,761	\$ 3,390	\$ 4,967	\$ 42.38	\$ 62.08
Project Administrator	18	\$ 88,149	\$ 129,132	\$ 7,346	\$ 10,761	\$ 3,390	\$ 4,967	\$ 42.38	\$ 62.08
Public Affairs Representative	17	\$ 81,997	\$ 120,120	\$ 6,833	\$ 10,010	\$ 3,154	\$ 4,620	\$ 39.42	\$ 57.75
Purchasing Officer	17	\$ 81,997	\$ 120,120	\$ 6,833	\$ 10,010	\$ 3,154	\$ 4,620	\$ 39.42	\$ 57.75
Senior Accountant	17	\$ 81,997	\$ 120,120	\$ 6,833	\$ 10,010	\$ 3,154	\$ 4,620	\$ 39.42	\$ 57.75
Senior Administrative Specialist	16	\$ 76,281	\$ 111,734	\$ 6,357	\$ 9,311	\$ 2,934	\$ 4,297	\$ 36.67	\$ 53.72
Senior Analyst	18	\$ 88,149	\$ 129,132	\$ 7,346	\$ 10,761	\$ 3,390	\$ 4,967	\$ 42.38	\$ 62.08
Senior Database & Applications Developer	22	\$ 117,768	\$ 172,511	\$ 9,814	\$ 14,376	\$ 4,530	\$ 6,635	\$ 56.62	\$ 82.94
Senior Engineer	23	\$ 126,598	\$ 185,452	\$ 10,550	\$ 15,454	\$ 4,869	\$ 7,133	\$ 60.86	\$ 89.16
Senior Government Affairs Representative	22	\$ 117,768	\$ 172,511	\$ 9,814	\$ 14,376	\$ 4,530	\$ 6,635	\$ 56.62	\$ 82.94
Senior Hydrogeologist	23	\$ 126,598	\$ 185,452	\$ 10,550	\$ 15,454	\$ 4,869	\$ 7,133	\$ 60.86	\$ 89.16
Senior Office Assistant	10	\$ 56,921	\$ 83,381	\$ 4,743	\$ 6,948	\$ 2,189	\$ 3,207	\$ 27.37	\$ 40.09
Senior Public Affairs Representative	19	\$ 94,753	\$ 138,803	\$ 7,896	\$ 11,567	\$ 3,644	\$ 5,339	\$ 45.55	\$ 66.73
Senior Water Resources Planner	22	\$ 117,768	\$ 172,511	\$ 9,814	\$ 14,376	\$ 4,530	\$ 6,635	\$ 56.62	\$ 82.94
Technical Specialist	14	\$ 69,181	\$ 101,347	\$ 5,765	\$ 8,446	\$ 2,661	\$ 3,898	\$ 33.26	\$ 48.72
Water Operations Superintendent	26	\$ 141,552	\$ 191,096	\$ 11,796	\$ 15,925	\$ 5,444	\$ 7,350	\$ 68.05	\$ 91.87
Water Resources Planner	20	\$ 101,868	\$ 149,223	\$ 8,489	\$ 12,435	\$ 3,918	\$ 5,739	\$ 48.97	\$ 71.74